

PACS Switchgear LLC Code of Conduct

At any given time we may have commitments to multiple groups (family, patriotic, church, volunteer organizations, etc.)

Our Customers:

We will provide high quality and value, competitive prices, and honest transactions to those who use our products and services. We will deal lawfully and ethically with our customers.

Our Employees:

We will treat employees fairly and use employment practices based on equal opportunity for all employees. We will respect the interests of employees in privacy and treat employees with dignity and respect. We are committed to providing safe and healthy working conditions and an atmosphere of open communication for all our employees.

Our Suppliers & Partners:

We will deal fairly with our suppliers and partners. We will seek long-lasting business relationships, without discrimination or deception.

Our Investors:

We will work to provide a superior return to our investors. We will safeguard the value of their investment through the prudent use and protection of corporate resources, and by observing the highest standards of legal and ethical conduct in all our business dealings.

Our Competitors:

We will compete vigorously, independently and fairly, basing our efforts on the merits of our competitive offerings.

Our Communities:

We will be a responsible corporate citizen of the communities worldwide in which we operate. We will abide by all national and local laws, and we strive to improve the well-being of our communities through the protection of natural resources, through the encouragement of employee participation in civic and charitable affairs, and through corporate philanthropy.